

## **Modern Slavery Act**

Volkswagen Group United Kingdom Limited (“VWGUK”) is a private limited company incorporated in England and Wales and headquartered in Milton Keynes. VWGUK is a subsidiary of Volkswagen AG (“VWAG”), and is the UK importer of VWAG products.

VWGUK trades as Volkswagen UK, Audi UK, SEAT UK, CUPRA UK, ŠKODA UK, Volkswagen Commercial Vehicles UK and Trade Parts Specialists (“TPS”). This 2021 statement has been issued in accordance with the Modern Slavery Act 2015 (“Act”), and sets out the steps we have taken to address the risk of slavery or human trafficking occurring in VWGUK’s supply chain or within its own operations.

This statement sets out our activities and work on Modern Slavery completed within the financial year which ended 31 December 2020. This statement also incorporates the Slavery and Human Trafficking statement of VWAG, which sets Volkswagen Group’s global approach, processes and principles to combat slavery and human trafficking. The VWAG statement is a global statement which is updated annually. Where applicable, VWGUK has adopted these or similar processes in its operations in the UK. For the latest version of the VWAG statement, please see the link below:

### **Slavery and Human Trafficking Statement Volkswagen AG**

Furthermore, VWGUK has taken additional steps throughout 2020 to combat the risk of slavery or human trafficking within its supply chain:

1. The continuing communication about the whistleblowing system responsible for receiving and processing reports of serious regulatory violations. Our employees, business partners and other third parties may use various channels within the whistleblowing system to report modern slavery concerns or incidents;
2. The promotion of sustainability and compliance regulations within the onboarding of new suppliers by the provision of a Supplier Code of Conduct. This sets out VWGUK’s expectations of our business partner’s conduct with respect to social, compliance and modern slavery standards.
3. The ongoing regular risk management process at VWGUK, including risk assessments of higher risk suppliers and supplier on-site assessments completed; risks of human rights violations are reported annually to VWAG.

As a business, VWGUK maintains its zero tolerance approach to any form of modern slavery and this is enshrined as one of the core principles of its purchasing policy. However, VWGUK acknowledges that modern slavery exists and is a risk to all businesses. To that end, during the course of 2021, VWGUK will continue to monitor the modern slavery risk of its supplier base and suggest actions to mitigate any risks arising.

In the event that any of VWGUK’s business partners are found to be engaging in slavery or other unethical working practices, it will take steps to address those issues

with this business partner, seek to drive improved standards and, if necessary, terminate its relationships with any such business partners.

Approved by the Board of Management of Volkswagen Group United Kingdom Limited on 28 June 2021.

Signed by



Alex Smith

Managing Director



Jim Trainor

General Counsel and Compliance Officer